

## HEALTH & SAFETY POLICY STATEMENT

Monocon International Refractories Ltd recognise the requirement to provide and maintain safe and healthy working conditions for employees, visitors, contractors and those who may be affected by our activities.

It is recognised that all levels of management and employees have a vital role in the implementation and maintenance of our health and safety programme and specific roles will be defined to ensure we meet our commitment.

It is our policy to reduce accidents, injuries and work-related ill health to the lowest level practicable.

We will develop and maintain safe working practices and select equipment to ensure safe operation. We will provide such information, training and supervision to ensure we meet this requirement.

We require our employees to recognise that they too have a legal duty to co-operate in all safety related matters, not to endanger themselves or others and not to misuse anything provided for safety. In particular, all persons are to ensure that where safety rules are issued, these are followed.

This policy will be reviewed annually or following significant change to the business if sooner.

Mark Payne  
CEO, Monocon Group

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